

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
December 13, 2021

CONVENE

Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance

The regular meeting of the Board of Education was called to order by President Jurgella at 5:00 p.m.

ROLL CALL

Members present: Gedemer (via Zoom), Henschel, Hoerth, Jones, Schreiter, Uselmann, Jurgella.

Administrative Staff members present: Fleig, Buchholz, Gerlach, Moder, Noonan, Reichenberger, Seyfert, Snyder, Williams, Shultis, O'Hara, Steinbarth, Schipper, Sarah.

A Moment of Reflection preceded the Pledge. The Pledge of Allegiance was led by the Board.

**ANNOUNCEMENTS/
COMMUNICATIONS**

President Jurgella made the following announcements:

1. Following adjournment of the regular meeting, the Board will convene in a workshop to discuss suggested NEOLA Policy updates, the 2022-23 calendar, the 2022-23 preliminary budget forecast, and an ESPA Meet and Confer update, followed by an executive session to consider student expulsions as provided for in Wisconsin Statutes 19.85(1)(a) and (f).
2. There will be no second regular Board Meeting in December. The Board has scheduled a workshop on Monday, December 20, 2021.

**AUDIENCE TO VISITORS
AND DELEGATIONS**

1. Michele Schneider, art teacher and FEA building representative at Sabish Middle School, shared a short video of "What's Going Great at Sabish."
2. Nick Shultis, Assistant Principal at Theisen Middle School, offered holiday greetings to the Board on behalf of the Association of Fond du Lac School Administrators (AFSA) and shared that a donation to the Fondy Food Pantry has been made in the Board's name.
3. Jim Hess, Eden, shared his thoughts on State Superintendent Jill Underly as well as the Chicago Public Schools posting gender neutral signing on the bathrooms in order to comply with the U.S. Department of Education Title IX.

4. Dan Ireland, 102 South Sallie Avenue, wished the Board a Merry Christmas and Happy Holidays, stated that he enjoyed the Night of Silence and high school musical, and spoke about the National Education Association (NEA) and American Federation of Teachers (AFT), noting that the AFT is in opposition to active shooter drills in schools.
5. Jennifer Lucas, N7460 Winnebago Drive, asked the Board to consider looking at the COVID quarantine protocol for 2022 and reiterated that the vaccines are authorized, not approved.

APPROVAL OF CONSENT
RESOLUTION AGENDA

MOTION BY Uselmann, seconded Henschel to approve the consent agenda as follows:

- A. Approval of Minutes:
 1. November 2, 2021 Board of Education Workshop as presented.
 2. November 8, 2021 Board of Education Regular Meeting and Executive Session as presented.
 3. November 22, 2021 Board of Education Regular Meeting, Workshop, and Executive Session as presented.
- B. Business Services Approvals:
 1. November Financial Statement - Accepted and its publication authorized.
 2. Current Expenses – To approve bills of the Board of Education in the amount of \$9,609,437.25 and to have warrants drawn for their payment.

MOTION CARRIED, ayes seven.

INDIVIDUALLY CONSIDERED
RESOLUTIONS

Facility Services/School Safety
Consider Approval of Emergency
Preparedness Manual, Revised
August 2021

Pursuant to 2017 Wisconsin Act 143 and state statutes contained within the legislation, the District is required to annually request Board approval of the District Emergency Preparedness Manual. John Williams reviewed the changes to the manual and discussed the new posters.

MOTION BY Uselmann, seconded by Jones the Board of Education approve the District Emergency Preparedness Manual, Revised August 2021, in accordance with 2017 Wisconsin Act 143 and state statutes contained within the legislation. MOTION CARRIED, ayes seven.

Accept the Written Safety Drill Evaluations

Pursuant to 2017 Wisconsin Act 143 and state statutes contained within the legislation, the District is required to report to the Board the written drill evaluations submitted by Director of Facility Services and Safety, John Williams.

MOTION BY Henschel, seconded Hoerth the Board of Education accept, for purposes of Board review at this meeting, the written drill evaluations from each District school submitted by Director of Facility Services and Safety, John Williams, in accordance with 2017 Wisconsin Act 143 and state statutes contained within the legislation. MOTION CARRIED, ayes seven.

BOARD/ADMINISTRATOR REPORTS

Facility Services
Facilities Referendum Planning Update

John Williams, Director of Facility Services and Safety, reported that the Phase III planning has been completed and projects will begin mid-January.

Superintendent
Winter Concerts/Performances

Dr. Fleig shared the upcoming Fine Arts winter concerts and events:

- December 9-15 – FHS Art Show in the FHS Library Media Center - All Day
- December 14 – STEM Music Concert in the STEM Gym, 6:00 p.m.
- December 14 – Sabish Band Concert in the GLT, 7:00 p.m.
- December 16 – FHS Art Show Reception – FHS Library/Media Center – 5:00 – 6:30 p.m.
- December 16 – Theisen Honors Concert in the Theisen Auditorium - 7:00 p.m.
- December 19 – Tuba Christmas Concert in the FHS PAC – 7:00 p.m.
- December 20 and 22 – Cardinal Singers Caroling – All Day

District Administration Center
Holiday Hours

The Administration Center will be closed on the following dates due to the holidays: Thursday and Friday, December 23 and 24, 2021, and Thursday and Friday, December 30 and 31, 2021.

COVID-19 Update

Dr. Fleig reported that COVID numbers have steadily increased since Thanksgiving break. Four elementary schools are masking, with the goal of keeping staff in front of students.

New Football Coach

Dr. Fleig announced that Sam Plucker has been named the new head football coach, and he highlighted the selection process that was used.

Artificial Turf Update

Dr. Fleig noted that updated costs and renderings are not yet available but he hopes to have them in time for the December 20, 2021 workshop.

Board Members

Student/Staff Activities

Board members shared recent District activities/events they have attended.

AUDIENCE TO VISITORS AND DELEGATIONS

Charlotte Trotter, 77 East 11th Street, thanked Dave Michalkiewicz for highlighting student athlete signings this year.

ADDITIONAL APPROPRIATE MATTERS

None.

ADJOURNMENT TO A WORKSHOP TO DISCUSS SUGGESTED NEOLA POLICY UPDATES, THE 2022-23 CALENDAR, THE 2022-23 PRELIMINARY BUDGET FORECAST, AND AN EDUCATIONAL SUPPORT PROFESSIONALS MEET AND CONFER UPDATE, FOLLOWED BY AN EXECUTIVE SESSION TO CONSIDER STUDENT EXPULSIONS AS PROVIDED FOR IN WISCONSIN STATUTES 19.85(1)(a) AND (f)

MOTION BY Uselmann, seconded by Henschel that the Board of Education adjourn the regular meeting and convene in a workshop to discuss suggested NEOLA Policy updates, the 2022-23 calendar, the 2022-23 preliminary budget forecast, and an Educational Support Professionals Association (ESPA) Meet and Confer update, followed by an executive session to consider student expulsions as provided for in Wisconsin Statutes 19.85(1)(a) and (f). MOTION CARRIED, ayes seven. The regular meeting adjourned at 5:47 p.m.

WORKSHOP

CALL TO ORDER

A workshop of the Board of Education was called to order by President Jurgella at 6:04 p.m.

ROLL CALL

Members present: Gedemer (via Zoom), Henschel, Hoerth, Jones, Schreiter, Uselmann, Jurgella.

Administrative Staff members present: Fleig, Buchholz, Gerlach, Moder, Noonan, Reichenberger, Seyfert, Snyder, Williams, Steinbarth, Schipper, Sarah.

DISCUSS SUGGESTED NEOLA POLICY UPDATES

The Board discussed the suggested NEOLA policy updates.

DISCUSS THE 2022-23 CALENDAR

The Board discussed the proposed 2022-23 calendar.

**DISCUSS THE 2022-23 PRELIMINARY
BUDGET FORECAST**

Mike Gerlach, Director of Business Services, presented the 2022-23 preliminary budget forecast.

**EDUCATIONAL SUPPORT
PROFESSIONALS ASSOCIATION
(ESPA) MEET AND CONFER
UPDATE**

Linda Uselmann, Board representative on the ESPA Meet and Confer group, shared three items that have been discussed: movement of the positions under Classification IV.5 to Classification V; District input into a 403b program; and possible lengthened contract year for some 10.5 month secretaries.

**ADJOURNMENT TO AN EXECUTIVE
SESSION TO CONSIDER STUDENT
EXPULSIONS AS PROVIDED FOR IN
WISCONSIN STATUTES 19.85(1)(a)
AND (f)**

MOTION BY Uselmann, seconded by Schreiter that the Board of Education adjourn the workshop and convene in an executive session to consider student expulsions as provided for in Wisconsin Statutes 19.85(1)(a) and (f):

“(a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.”

“(f) Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.”

MOTION CARRIED, ayes seven. The workshop adjourned at 7:40 p.m.

EXECUTIVE SESSION

CALL TO ORDER

An executive session of the Board of Education was called to order by President Jurgella at 7:45 p.m.

ROLL CALL

Members present: Gedemer (via Zoom), Henschel, Hoerth, Jones, Schreiter, Uselmann, Jurgella.

Administrative Staff members present: Fleig, Moder, Snyder, Schipper, Sarah, Steinbarth.

CONSIDER STUDENT
EXPULSIONS

The Board considered student expulsions.

Expulsion #16

As a result of a hearing conducted on November 29, 2021, and pursuant to the Order of the Independent Hearing Officer, MOTION BY Henschel, seconded by Schreiter that the Board of Education affirm the expulsion order for:

- Student Expulsion #16, Woodworth Middle School, 2021-22

MOTION CARRIED, ayes seven.

Expulsion #17

As a result of a hearing conducted on December 8, 2021, and pursuant to the Order of the Independent Hearing Officer, MOTION BY Uselmann, seconded by Jones that the Board of Education affirm the expulsion order for:

- Student Expulsion #17, Woodworth Middle School, 2021-22

MOTION CARRIED, ayes seven.

Expulsion #18

As a result of a hearing conducted on December 7, 2021, and pursuant to the Order of the Independent Hearing Officer, MOTION BY Uselman, seconded by Hoerth that the Board of Education affirm the expulsion order for:

- Student Expulsion #18, Fond du Lac High School, 2021-22

MOTION CARRIED, ayes seven.

Expulsion #19

As a result of a hearing conducted on December 7, 2021, and pursuant to the Order of the Independent Hearing Officer, MOTION BY Uselmann, seconded by Jurgella that the Board of Education affirm the expulsion order for:

- Student Expulsion #19, Fond du Lac High School, 2021-22

MOTION CARRIED, ayes seven.

Expulsion #20

As a result of a hearing conducted on December 7, 2021, and pursuant to the Order of the Independent Hearing Officer, MOTION BY Uselmann, seconded by Henschel that the Board of Education affirm the expulsion order for:

- Student Expulsion #20, Fond du Lac High School, 2021-22

MOTION CARRIED, ayes seven.

ADJOURNMENT

MOTION BY Jurgella, seconded by Uselmann that the Board of Education adjourn the executive session. MOTION CARRIED, ayes seven. The executive session adjourned at 8:18 p.m.

Dr. Susan M. Jones, Secretary/Clerk